

**AMENDMENT NO. 2**

**MEMORANDUM OF UNDERSTANDING  
REGARDING THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT  
(MOU NO. 30)**

**AMENDMENT NO. 2 to Memorandum of Understanding No. 30  
made and entered into this 2<sup>nd</sup> day of June 2023**

**BY AND BETWEEN THE**

**CITY OF LOS ANGELES**

**AND THE**

**LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION**

**JUNE 24, 2018 through JUNE 8, 2022**

## **AMENDMENT NO. 2**

### **MEMORANDUM OF UNDERSTANDING REGARDING THE AIRPORT PEACE OFFICERS REPRESENTATION UNIT (MOU NO. 30)**

The Los Angeles Airport Peace Officers Association and the City of Los Angeles have reached agreement on the addition of Juneteenth as a paid City Holiday. The MOU is hereby amended as follows.

The following subsection of Article 5.2 – Vacations is **amended** as follows:

- C. In addition to vacation accruals described above, each bargaining unit member who has completed at least one full year of City service shall be credited with an additional 112 hours of vacation on January 1<sup>st</sup> of each calendar year. This 112 hours is provided as a replacement for holiday time off that was relinquished previously.

All other provisions of Article 5.2 remain unchanged.

The following subsection of Article 5.3 – Holiday Premium Pay is **amended**, as follows:

- A. Employees who work on the following holidays shall receive time-and-one-half premium pay in lieu of their regular salary.
  - 1. New Year's Day (January 1<sup>st</sup>)
  - 2. Easter Sunday
  - 3. Memorial Day (1<sup>st</sup> Monday in May)
  - 4. Juneteenth
  - 5. Independence Day (July 4<sup>th</sup>)
  - 6. Labor Day (first Monday in September)
  - 7. Veteran's Day (November 11<sup>th</sup>)
  - 8. Thanksgiving Day (fourth Thursday in November)
  - 9. Christmas Eve (December 24<sup>th</sup>)
  - 10. Christmas Day (December 25<sup>th</sup>)
  - 11. New Year's Eve (December 31<sup>st</sup>)

All other provisions of Article 5.3 remain unchanged.

The following subsection of Article

**MOU AMENDMENT NO. 3**  
**THE LOS ANGELES AIRPORT PEACE OFFICERS ASSOCIATION (MOU 30)**

Except for the amendment specified herein, Articles and/or provisions of the 2018-2022 MOU No. 30 shall remain in full force and effect during the term of the MOU.

IN WITNESS WHEREOF, the parties hereto have caused their duly authorized representatives to execute this Memorandum of Understanding the day, month, and year first written above.

**FOR THE UNION:**



\_\_\_\_\_  
Marshall McClain, President  
MOU 30

5/31/2023  
Date

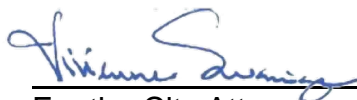
**FOR THE CITY:**



\_\_\_\_\_  
Matthew W. Szabo  
City Administrative Officer

June 2, 2023  
Date

**Approved as to Form and Legality:**



\_\_\_\_\_  
For the City Attorney

June 2, 2023  
Date